

POLICY: 007

Board endorsed: Next review due:

November 2023 August 2024

COMPETITOR POLICY

PURPOSE

This policy outlines the commitments required of Members should they wish to compete for Palm Beach Surf Life Saving Club (PBQSLSC or 'the Club') and the contributions the Club will make in return for Members meeting these commitments.

This policy ensures that each Member is aware of both their Patrolling and Fundraising obligations on behalf of the Club to be able to compete at carnivals and championship events.

AUDIENCE

All staff and Members of the Palm Beach Surf Life Saving Club (PBQSLSC). It is a Members' responsibility to ensure that they understand and meet the obligations of this Policy.

DETAIL

A Competitive Member (the 'competitor) is defined in this document as an active member who holds their competitive rights at PBQSLSC (the 'Club') and participates in carnivals associated with Surf Life Saving as a representative of PBQSLSC.

Members must demonstrate and reflect our Club Values at all times: Respect, Unity, Inclusive and Involvement.

All competition is in accordance with the <u>International Life Saving Federation Competition Rule Book</u> (updated in February 2023), located through the SLSQ app.

A. ELIGIBILITY TO COMPETE

Eligibility to compete in carnivals is in accordance with the <u>SLSA Australian Surf Sports Manual</u>, specifically in section *2.2 Competition Eligibility*, found through the SLSQ app. At the time of the policy review, the 37th Edition (revised 1 June 2023) of the Surf Sports Manual was in place.

The following conditions apply should a member wish to compete for PBQSLSC.

1. Financial

Members must be current and financially active members of the Club.

2. Skills Evaluation

- Junior members (U8s to 14s) must have completed the applicable Junior Preliminary Skills
 Evaluation (see Appendix 1) and completed the applicable Preliminary Assessment (Pool Swim)
 and Competition Skills Evaluation (Surf/Open Water) contained within.
- b. Members from U15 up to and including Masters must be the holder of the appropriate SLSA award (e.g., Surf Rescue Certificate for U15 or Bronze Medallion for 15+ years) and be proficient

at the time of close of entries.

3. Competency

Members must demonstrate competency and capability to compete in their nominated event(s).

4. Nipper Family Participation

Junior carnivals require a substantial volunteer workforce and can only be delivered with involvement from Nipper families. To be eligible to compete in a carnival, PBQSLSC Nippers must have at least one immediate family member as a qualified Age Manager or Committee member; or be (or able to supply) an Official, Water Safety or IRB personnel for the carnival.

5. Undertake Fundraising

All Competitors must participate in a minimum of two Club sanctioned fundraising activities for the Club annually. Fundraising helps our Club remain financially viable and provide more value in terms of subsidies and quality equipment and coaching for our Members and Competitors.

- a. Fundraising Activities include but are not limited to:
 - selling raffle tickets
 - selling a raffle book in the Club's major fundraising raffle
 - attending Tin Rattles
 - attending off-site BBQs (e.g. outside a hardware store)
 - or other Club endorsed fundraising events. Club Members are encouraged to present ideas for fundraising activities.
- b. Attendance at fundraising activities will be recorded on sign on sheets and records of this will be maintained by the Club Administrator.
- c. Where a family has two or more competitors, a minimum of three Club sanctioned fundraising activities are required per family.
- d. If competitors do not complete the relevant fundraising activities, or wish to opt out, a payment of \$150 per competitor is required to be paid prior to nominating for States and Aussies, in addition to any other fees outlined within this policy.

6. **Minimum Patrol Hours**

To compete in Championship events, Members who are Active or Under 14 patrolling members must achieve the minimum 25 personal patrol hours for the period of 1 January to 31 December of the preceding year (e.g. season 2022-23, this would be in the calendar year 2022). <u>SLSA Policy 5.04 - Competition Eligibility</u> in the SLSQ App outlines the requirements of completing minimum Patrol hours to be able to compete. These are summarised below:

- a. If a member is a new award holder, or returning award holder where proficiency has lapsed, pro rata hours apply depending on when their award was obtained, or when they regained proficiency.
- b. New competitors joining the Club must achieve the above hours at PBQSLSC patrols.
- c. PBQSLSC Life Member, Long Service and Reserve Active members are to complete a minimum of 12 patrol hours be able to compete for PBQSLSC. This applies to Life Members, Long Service and Reserve Active members of any other clubs.
- d. Competitors who have not completed the required patrol hours at PBQSLSC, but wish to compete for the Club, will be considered on a case by case basis, subject to a written request to the Board explaining why minimum hours couldn't be met. Requests must be submitted in writing to Club Secretary prior to 10 December. Subject to Board approval, exemption approval from SLSQ Point Danger Branch (PDB) may then be sought. Final approval is at the discretion of PDB.

e. Other Service Hours

Subject to Club endorsement, Members may also be eligible to record hours through 'other

service hours' (option B in the SLSA Competitor Eligibility policy – see the <u>Service Hours input - Other Positions circular</u> in the SLSQ App for full details).

- i. Other service hours can contribute up to 15 of a Members' 25 hours (for Active and Under 15 members) or 7 hours (for Life Members, Long Service or Reserve Active members) however the Club prefers Members to complete minimum hours through rostered patrols.
- ii. Other Service Hours can be recorded through undertaking the following duties for the Club:
 - Trainer (education delivery)
 - Assessor
 - Age Manager
 - Volunteer Coach
 - Official
 - Committee Member
- iii. These hours must be recorded in log books for input by the Club Administrator into Surfguard. It is up to the Member to ensure hours are logged and submitted to the Club office for processing.

7. Entry nomination

Members must nominate to participate in a Carnival and specific events via the Club Carnival Nomination form sent to members electronically (jotform) and available on the Club website, by the due date. Verbal or email nominations will not be accepted.

8. Payment of fees

Members must be financial for the season as a Nipper or Competing Patroller, and for Championship events, have paid the relevant levy.

9. Club attire

Members must wear approved PBQSLSC swim attire and uniforms when competing for the Club.

B. TRANSPORTATION TO CARNIVALS AND CHAMPIONSHIPS

Competitors are to arrange and pay for their own personal and equipment transport to and from any competition/carnival, as well as any accommodation and meals associated with the event.

In the case where a Club bus or gear trailer is being arranged, the Club will cover associated costs with transporting gear. This is usually for local carnivals only, however Club transport may be looked at for interstate equipment transportation to Aussies (subject to availability and cost).

C. COMPETITOR CARNIVAL ENTRY FEES

Competitor carnival entry fees are largely covered by the Club. Additional costs may apply during the season for members entering non-sanctioned carnivals as well as for Championship events. Championship Levy contributions will be decided once entry fee details are known and communicated to members in due course.

D. LATE ENTRY FEES AND NON-ATTENDANCE/WITHDRAWAL

1. Late entry fees

If an entry nomination is submitted after a carnival closing date, Clubs are charged Late Entry fees.

Late Entry to carnivals will only be considered in exceptional circumstances and on a case-by-case basis by the carnival coordinator and in conjunction with the Team Manager, JAC or Age Manager. If an entry nomination is submitted after a closing date, late entry fees apply. The fees associated with the event to be paid by the competitor in advance of the competition.

Once entries have closed with the coordinating carnival Branch or organiser, no late entries are able to be accepted or processed.

2. Member non-attendance or late withdrawal

If a competitor does not attend a carnival/competition paid for by the Club, or withdraws without an acceptable reason, the member is responsible to repay the full carnival entry fees to the Club.

Fees should be repaid within three weeks.

E. CLUB ENDORSED EVENTS.

- 1. The following carnivals are endorsed by the Club and entry fees will be covered by the Club*:
 - a. QLD Enduro
 - b. Point Danger Branch U8 to 10s Team Carnival
 - c. Point Danger Branch U11-U13 Carnival
 - d. Point Danger Branch Youth Championships (U11-14s)
 - e. Point Danger Branch U8 to 10s Championships
 - f. Qld Beach Series x 3
 - g. Oceans 38 Series x 3
 - h. Gold Coast Youth Titles (U11-15s)
 - i. Little Mates (U8-10s)

The Club Board and Surf Sports Officer may approve additional events at their discretion and subject to interest.

2. Competitors are encouraged to enter other events on SLSQ/SLSA calendar that are not Club sanctioned and therefore not listed above, however the cost of the entry fee, any associated travel and official requirements will be payable by the competitor.

F. CHAMPIONSHIP LEVY – COMPETING AT STATES AND NATIONALS (AUSSIES)

Competitors must pay a Championship Levy to be able to compete at either Queensland State (States) and/or Australian National (Aussies) Championships.

This levy must be paid before the competition. Levies are payable via the online Members Portal. Instructions how to access your Members Portal can be found in Appendix 2.

To be eligible to compete at Aussies, Youth Competitive Members are required to first compete at States, unless there is sufficient reason they cannot attend. Entry at Aussies is subject to team selection. Note, this prerequisite does not apply to Senior or Masters competitors.

Fees applicable to compete in States and Aussies are listed in the table below:

Table: Championship Levy fees

	Youth (U11-15)	Seniors (U17s+) and Masters	Late withdrawal or no- show
State Youth Championships only	ТВС	N/A	Full carnival entry fees
State Youth Championships and Aussies Youth Championships (U14&15s only)	TBC	N/A	Full carnival entry fees

State Championships only	N/A	TBC	Full carnival entry fees
QLD State Championships and Australian Championships	N/A	TBC	Full carnival entry fees
Aussies Ocean Swim	N/A	TBC	Full carnival entry fees

Note: PBQSLSC reserves the right to determine or alter these fees should entry fees or costs increase during a season.

G. WORLD LIFE SAVING CHAMPIONSHIPS

Individual members are responsible for paying their own entry fees and costs for this event. If members compete in States and Aussies in the 23/24 season, at the Board's discretion, consideration may be given to reimbursement of the early bird entry fee.

H. TEAM SELECTION

To represent the Club and be available for team selection, members must have:

- Fulfilled patrol requirements
- Actively participated in the required fundraising activities (refer 'Eligibility to compete' above and Fundraising & Sponsorship Policy)
- Adhere to the SLSA code of conduct
- Adhere to Club Values
- 1. The responsibility for selecting teams lies with the relevant Age Manager and Coach. Competitors will be informed before the competition/carnival on the week of the event. In the event of any dispute, the issue will be referred to the Team Manager whose decision will be final.
- 2. Team selections will be determined on the following areas:
 - Attendance and results at Club Championship rounds (nippers)
 - Attendance, attitude and performance at training
 - Attendance, attitude and performance at Saturday nippers a minimum of four normal nipper days before State Championships
 - Previous carnival results.
- 3. 'Ageing up' will be considered by the Team Manager and Coach but not at the expense of another competitor who will miss out in representing the club within their own age group.
- 4. If a competitor is in a team event and is no longer able to attend the carnival or compete in the team event, they are to inform the Age Manager as soon as possible.
- 5. Given the nature of the Board Rescue event, the Age Manager and Coach will work in conjunction with competitors preferences before the final selection of pairs.
- 6. Any required changes to teams on the day of the event will be made by the relevant Age Manager and Coach and all affected parties will be informed as soon as possible.

I. CLUB TRAINING SESSIONS

For club training sessions, all members are expected to:

- Wear a hi-visibility pink rashie and club cap (club cap applies only to U14s and below)
- Arrive a minimum of 10 minutes before training and prepare and sign attendance sheet
- Actively participate, whilst enjoying the session and respecting the direction of the Coaches

• In the case of damage to Club equipment caused by reckless behaviour or misuse of the equipment, the Member will be liable for the associated costs.

J. OBLIGATIONS OF THE CLUB

In return for Members meeting their fundraising and patrolling obligations, plus payment of all relevant fees, the Club will provide to Competitors (within financial means):

- 1. Access to coaching and training facilities for all disciplines.
- 2. Access to store the necessary equipment at the Club (for a nominal fee) where possible for the duration of the season. Refer to the 'Equipment Storage Policy'.
- 3. Service, maintenance and repairs to shared club equipment, including IRBs within the approved budget.
 - Further, in the case repairs exceed the budget, individual and /or team members may be required
 to contribute to the costs for repairs to Club equipment, at the discretion of the Surf Sports Officer
 and the Executive Committee.
- 4. Payment of competition entry fees for Club endorsed carnivals as listed above.
- 5. Costs of transporting surf craft on Club trailers and IRB's to endorsed carnivals within QLD and Nth NSW.
- 6. Costs for Interstate events and State representative carnivals will be considered on a case-by-case basis by the PBQSLSC Board. The PBQSLSC Board will make the necessary decision upon receiving a formal proposal with a minimum of two quotes attached for consideration.
- 7. Each season, Championship competitors will be provided with a Championship representative pack, contents of which may include:
 - A Club shirt
 - Cap/hat
 - Bag

Additional Club approved apparel and merchandise may be purchased by Members and Supporters.

Junior Preliminary Evaluations – SLSQ – Swim Coach

Child Name:	Age Group:	Club:
Instructions for Evaluation: Based on the child's age group, please ensure they can complete the tasks outlined in the table below.		

Age Group	Flotation	Submersion	Propulsion	Task Complete/Comments
Under 6	Back or front float for a minimum of 5 seconds and recover to stand.		From standing position in waist deep water, perform a front glide (1-2 metres) & recover to stand.	
Under 7	Back or front float for a minimum of 10 seconds and recover to stand.	Submerge to touch the bottom with hands.	From standing position in waist deep water, perform a front glide (2-3 metres) & recover to stand.	
Under 8	Back or front float for a minimum of 15 seconds, recover to stand.		Swim on front any stroke (distance 20 metres) followed by a swim underwater (distance 2-3 metres)	
Under 9	Front to back float or back to front float – 5 seconds each side. Tread water and/or any	Submerge to touch the bottom with hands.	Swim in front through water any stroke for 25 metres followed by survival stroke(s) breaststroke and/or sidestroke and/or back sculling for minimum 10 metres.	
Under 10	stroke sculling for a minimum of 1 minute.		Swim on front through water any stroke for 25 metres followed by survival stroke(s) breaststroke and/or sidestroke and/or back sculling for minimum 25 metres.	
Under 11	Front to back float or back to front float, 5 seconds each side. Tread water and/or any stroke sculling for minimum 2 minutes.	Submerge to perform forward or backward roll/somersault underwater, recover to surface, submerge to touch the bottom with hands.	Swim on front through water any stroke for 25 metres followed by survival stroke(s) breaststroke and/or sidestroke and/or back sculling for minimum 50 metres.	
Under 12	Submerge to perform forward or back to backward roll/somersault underwater,		Swim on front any stroke for 75 metres followed by survival stroke(s) breaststroke and/or sidestroke for minimum 50 metres.	
Under 13	front float – 5 seconds each side. Tread water and/or any stroke sculling for minimum 3 minutes.	recover to surface, submerge to touch the bottom with hands.	Swim on front any stroke for 100 metres followed by survival stroke(s) breaststroke and/or sidestroke for minimum 50 metres.	
Under 14	Submerge to perform forward or backward roll/somersault underwater, do not recover to surface, submerge to touch the bottom with hands.		Swim on front any stroke for 100 metres followed by survival stroke(s) breaststroke and/or sidestroke for minimum 100 metres.	

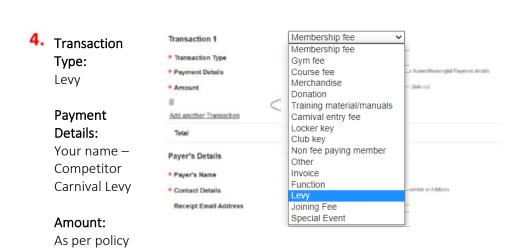
Swim Coach Name:	Australian Swimming Teachers and Coaches Association Number :	
Swim Coach Email :	Swim Coach Signature:	Date Witnessed :

Appendix 2: Making payments via your Members Portal

To pay your **Championship Levy**, please access your Members Portal https://members.sls.com.au/, login and make a payment. Under Transaction Type, select 'Levy'. Under Payment details, enter your name (or your Nippers name) and which levy you are paying.



Then log in using Username & Password.



2. Select the Memberships

MEMBERS AREA

Renewals, Payments & Tran

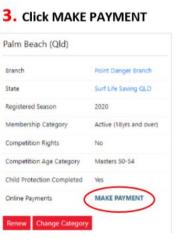
Update Personal Details Pending Requests

UPC Member Store

Then select Renewals, Payments & Transfers.

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