

POLICY: 007

Board endorsed: 28 July 2022 Next review due: July 2023

# **COMPETITOR POLICY**

# **PURPOSE**

This policy outlines the commitments required of Members should they wish to compete for Palm Beach Surf Life Saving Club (PBQSLSC or 'the Club') and the contributions the Club will make in return for Members meeting these commitments.

This policy ensures that each Member is aware of both their Patrolling and Fundraising obligations on behalf of the Club to be able to compete at carnivals and championship events.

#### **AUDIENCE**

All staff and Members of the Palm Beach Surf Life Saving Club (PBQSLSC). It is a Members' responsibility to ensure that they understand and meet the obligations of this Policy.

## **DETAIL**

A Competitive Member (the 'competitor) is defined in this document as an active member who holds their competitive rights at PBQSLSC (the 'Club') and participates in carnivals associated with Surf Life Saving as a representative of PBQSLSC.

Members must demonstrate and reflect our Club Values at all times: Respect, Unity, Inclusive and Involvement.

All competition is in accordance with the <u>International Life Saving Federation Competition Rule Book</u> (updated in March 2022), located through the SLSQ app.

#### A. ELIGIBILITY TO COMPETE

Eligibility to compete in carnivals is in accordance with the <u>SLSA Australian Surf Sports Manual</u>, specifically in section *2.2 Competition Eligibility*, found through the SLSQ app. At the time of the policy review, the 37<sup>th</sup> Edition (revised March 2022) of the Surf Sports Manual was in place.

The following conditions apply should a member wish to compete for PBQSLSC.

#### 1. Financial

Members must be current and financially active members of the Club.

#### 2. Skills Evaluation

- a. Junior members (U8s to 14s) must have completed the applicable Junior Preliminary Skills Evaluation (see Appendix 1) and completed the applicable Preliminary Assessment (Pool Swim) and Competition Skills Evaluation (Surf/Open Water) contained within.
- b. Members from U15 up to and including Masters must be the holder of the appropriate SLSA award (e.g. Surf Rescue Certificate for U15 or Bronze Medallion for 15+ years) and be proficient at the time of close of entries.

#### 3. Competency

Members must demonstrate competency and capability to compete in their nominated event(s).

#### 4. Undertake Fundraising

All Competitors must participate in a minimum of two Club sanctioned fundraising activities for the Club annually. Fundraising helps our Club remain financially viable and provide more value in terms of subsidies and quality equipment and coaching for our Members and Competitors.

- a. Fundraising Activities include but are not limited to:
  - selling raffle tickets
  - selling a raffle book in the Club's major fundraising raffle
  - attending Tin Rattles
  - attending off-site BBQs (e.g. outside a hardware store)
  - or other Club endorsed fundraising events. Club Members are encouraged to present ideas for fundraising activities.
- b. Attendance at fundraising activities will be recorded on sign on sheets and records of this will be maintained by the Club Administrator.
- c. Where a family has two or more competitors, a minimum of three Club sanctioned fundraising activities are required per family.
- d. If competitors do not complete the relevant fundraising activities, or wish to opt out, a payment of \$150 per competitor is required to be paid prior to nominating for States and Aussies.

## 5. Minimum Patrol Hours

To compete in Championship events, Members who are Active or Under 14 patrolling members must achieve the minimum 25 personal patrol hours for the period of 1 January to 31 December of the preceding year (e.g. season 2022-23, this would be in the calendar year 2022). <u>SLSA Policy 5.04 - Competition Eliqibility</u> in the SLSQ App outlines the requirements of completing minimum Patrol hours to be able to compete. These are summarised below:

- a. If a member is a new award holder, or returning award holder where proficiency has lapsed, pro rata hours apply depending on when their award was obtained, or when they regained proficiency.
- b. New competitors joining the Club must achieve the above hours at PBQSLSC patrols.
- c. PBQSLSC Life Member, Long Service and Reserve Active members are to complete a minimum of 12 patrol hours.
- d. Competitors who have not completed the required patrol hours at PBQSLSC, but wish to compete for the Club, will be considered on a case by case basis, subject to a written request to the Board explaining why minimum hours couldn't be met. Exemption approval from SLSQ Point Danger Branch (PDB) may then be sought, subject to Board approval. Requests must be submitted in writing to Club Secretary prior to 10 December.

#### e. Other Service Hours

Subject to Club endorsement, Members may also be eligible to record hours through 'other

service hours' (option B in the SLSA Competitor Eligibility policy – see the <u>Service Hours input - Other Positions circular</u> in the SLSQ App for full details).

- Other service hours can contribute up to 15 of a Members' 25 hours (for Active and Under 15 members) or 7 hours (for Reserve Active members) however the Club prefers Members to complete minimum patrol hours where possible.
- ii. Other Service Hours can be recorded through undertaking the following duties for the Club:
  - Trainer (education delivery)
  - Assessor
  - Age Manager
  - Volunteer Coach
  - Official
  - Committee Member
- iii. These hours must be recorded in log books for input by the Club Administrator into Surfguard. It is up to the Member to ensure hours are logged and submitted to the Club office for processing.

# 6. Entry nomination

Members must nominate to participate in a Carnival and specific events via the Club Carnival Nomination form sent to members electronically (jotform) and available on the Club website, by the due date. Verbal or email nominations will not be accepted.

# 7. Payment of fees

Members must have paid the relevant Competitor Levy and/or Championship Levy associated with the carnival.

#### 8. Club attire

Members must wear approved PBQSLSC swim attire and uniforms when competing for the Club.

# **B. TRANSPORTATION TO CARNIVALS AND CHAMPIONSHIPS**

Competitors are to arrange and pay for their own personal and equipment transport to and from any competition/carnival, as well as any accommodation and meals associated with the event.

In the case where a Club bus or gear trailer is being arranged, the Club will cover associated costs with transporting gear. This is usually for local carnivals only, however Club transport may be looked at for interstate equipment transportation to Aussies (subject to availability and cost).

#### C. COMPETITOR CARNIVAL LEVY

All Junior Members wishing to compete in any club endorsed carnival or event (excluding Championship events) will be required to pay an annual 'Competitor Carnival Levy' to the Club. This fee contributes towards fees for club endorsed Carnivals or events, excluding Championship events (a separate levy applies for Championship events).

All Members from any age category competing in the Qld Beach Series or Oceans 38 Series events are also required to pay the Competitor Carnival Levy.

The Competitor Carnival Levy is set by the Board on an annual basis, prior to season commencement.

For the 2022-23 season, this fee will be \$30.00 per competitor.

Levies must be paid in advance of competing.

An unpaid Competitor Carnival Levy will mean the competitor will be removed from the relevant carnival entry system and will therefore be ineligible to compete.

Levies are payable via the online Members Portal. Instructions how to access your Members Portal can be found in Appendix 2.

# D. LATE ENTRY FEES AND NON-ATTENDANCE/WITHDRAWAL

#### 1. Late entry fees

If an entry nomination is submitted after a carnival closing date, Clubs are charged Late Entry fees.

Late Entry to carnivals will be considered on a case by case basis, with all fees associated with the event to be paid by the competitor in advance.

Once late entries have closed with the coordinating carnival Branch or organiser, no late entries are able to be accepted or processed.

#### 2. Member non-attendance or late withdrawal.

If a competitor withdraws without an acceptable reason or does not attend a carnival/competition paid for by the Club, the member is responsible to repay the full carnival entry fees to the Club.

Fees should be repaid within three weeks.

#### E. CLUB ENDORSED EVENTS.

- 1. The following carnivals are endorsed by the Club and subject to payment of the Competitor Carnival Levy on time, entry fees will be covered by the Club:
  - a. Point Danger Branch U8 to 10s Team Carnival
  - b. Point Danger Branch Youth Championships (U11-14s)
  - c. Point Danger Branch U8 to 10s Championships
  - d. Qld Beach Series x 2
  - e. Oceans 38 Series x 3
  - f. Gold Coast Youth Titles (U11-15s)
  - g. Young Guns:
    - i) Teams (U11-15s)
    - ii) Individuals (U11-15s)
  - h. Little Dudes (U8-10s)
- 2. Competitors are encouraged to enter other events on SLSQ/SLSA calendar that are not Club sanctioned and therefore not listed above, however the cost of the full entry fee, any associated travel and official requirements will be payable by the competitor.

# F. CHAMPIONSHIP LEVY - COMPETING AT STATES AND NATIONALS (AUSSIES)

Competitors must pay a Championship Levy to be able to compete at either Queensland State (States) or Australian National (Aussies) Championships.

This levy must be paid prior to competing at States.

Levies are payable via the online Members Portal. Instructions how to access your Members Portal can be found in Appendix 2.

To be eligible to compete at Aussies, youth Competitive Members are required to first compete at States, unless there is sufficient reason they cannot attend. Note, this prerequisite does not apply to Senior or Masters competitors. Entry at Aussies is subject to team selection.

Fees applicable to compete in States and Aussies are listed in the table below:

Table: Championship Levy fees

	Youth (U11-15)	Seniors (U17s+) and Masters	Late withdrawal or no- show
State Youth Championships only	\$80	N/A	Full carnival entry fees
State Youth Championships and Aussies Youth Championships (U14&15s only)	\$160 (U14s and 15s only)	N/A	Full carnival entry fees
State Championships only	N/A	\$80	Full carnival entry fees
QLD State Championships and Australian Championships	N/A	\$160	Full carnival entry fees
Aussies Ocean Swim	N/A	\$35	Full carnival entry fees

Note: PBQSLSC reserves the right to increase these fees should entry fees or costs increase during a season.

# **G. TEAM SELECTION**

To represent the Club and be available for team selection, members must have:

- Fulfilled patrol requirements
- Actively participated in the required fundraising activities (refer 'Eligibility to compete' above and Fundraising & Sponsorship Policy)
- Adhere to the SLSA code of conduct.
- 1. The responsibility for selecting teams lies with the relevant Age Manager and Coach. Competitors will be informed prior to the competition/carnival on the week of the event. In the event of any dispute, the issue will be referred to the SSO whose decision will be final.
- 2. Team selections will be determined on the following areas:
  - Attendance and results at Club Championship rounds (nippers)
  - Attendance, attitude and performance at training
  - Attendance, attitude and performance at Saturday nippers a minimum of four normal nipper days before State Championships
  - Previous carnival results
- 3. 'Ageing up' will be considered by the Team Manager and Coach but not at the expense of another competitor who will miss out in the same age group.

- 4. If a competitor is in a team event and is no longer able to attend the carnival or compete in the team event, they are to inform the Age Manager as soon as possible.
- 5. Given the nature of the Board Rescue event, the Age Manager and Coach will work in conjunction with competitors preferences prior to the final selection of pairs.
- 6. Any required changes to teams on the day of the event will be made by the relevant Age Manager and Coach and all affected parties will be informed as soon as possible.

#### H. CLUB TRAINING SESSIONS

For club training sessions, all members are expected to:

- Wear a hi-visibility pink rashie and club cap (U14s and below)
- Arrive a minimum of 10 minutes before training and prepare and sign attendance sheet
- Actively participate, whilst enjoying the session and respecting the direction of Coaches
- In the case of damage to Club equipment caused by reckless behaviour or misuse of the equipment, the Club Competitive Member will be liable for the associated costs.

## I. OBLIGATIONS OF THE CLUB

In return for Members meeting their fundraising and patrolling obligations, plus payment of all relevant fees, the Club will provide to Competitors (within financial means):

- 1. Access to coaching and training facilities for all disciplines.
- 2. Access to store the necessary equipment at the Club (for a nominal fee) where possible for the duration of the season. Refer to the 'Equipment Storage Policy'.
- 3. Service, maintenance and repairs to shared club equipment, competition boats and IRBs within the approved budget.
  - Further, in the case repairs exceed the budget, individual and /or team members may be required
    to contribute to the costs for repairs to Club equipment, at the discretion of the SSO and the
    Board.
- 4. Payment of competition entry fees for Club endorsed carnivals as listed above.
- 5. Costs of transporting surf craft on Club trailers, boats and IRB's to endorsed carnivals within QLD and Nth NSW.
- 6. Costs for Interstate events and State representative carnivals will be considered on a case-by-case basis by the PBQSLSC Board. The Board will make the necessary decision upon receiving a formal proposal with a minimum of two quotes attached for consideration.
- 7. For State Championship events, competitors will be provided with a representative pack, contents of which may include:
  - A Club shirt
  - Cap/hat
  - Bag

Additional Club approved apparel and merchandise may be purchased by Members and Supporters.

# **Appendix 1: Junior Preliminary Skills Evaluation Table**

## JUNIOR PRELIMINARY SKILLS EVALUATION TABLE

The distances below are standard; however some branches may set distances above the standard. Please ensure that you liaise with your respective branch to meet their standard.

	Preliminary Evaluations			
	Pool Evaluation	Competency Beach Evaluation (Run-Swim-Run)	Competition Evaluation	Age Award
Water Safety	1:5	1:5	1:5	1:5
Under 6	Kick on wall with face in water 30 second float	Nil (shallow water activities only)	NA (No Competition)	Surf Play 1
Under 7	Torpedo (push off wall) with face in the water 30 second float	Nil (shallow water activities only)	NA (No Competition)	Surf Play 2
Under 8	25 metre swim (freestyle) 1 minute survival float	25m-25m-25m Run-Wade-Run	25m-25m-25m Run-Wade-Run	Surf Aware 1
Under 9	50 metre swim (freestyle) 1 minute survival float	50m-50m-50m Run-Swim-Run	Minimum 150m open water swim (competition course distance as per competition manual)	Surf Aware 2
Under 10	50 metre swim (freestyle) 1.5 minute survival float	50m-50m-50m Run-Swim-Run	Minimum 150m open water swim (competition course distance as per competition manual)	Surf Safe 1
Under 11	100 metre swim (freestyle) 2 minute survival float	50m-100m-50m Run-Swim-Run	Minimum 288m open water swim (competition course distance as per competition manual)	Surf Safe 2
Under 12	100 metre swim (freestyle) 2 minute survival float	50m-100m-50m Run-Swim-Run	Minimum 288m open water swim (competition course distance as per competition manual)	Surf Smart 1
Under 13	150 metre swim (freestyle) 3 minute survival float	100m-100m-100m Run-Swim-Run	Minimum 288m open water swim (competition course distance as per competition manual)	Surf Smart 2
Under 14	200 metre swim (freestyle, in less than 5 minutes) 3 minute survival float	100m-100m-100m Run-Swim-Run	Minimum 288m open water swim (competition course distance as per competition manual)	Surf Rescue Certificate (MUST be assessed by SRC/Bronze Assessor)
Assessor	Bronze Accredited Swim Coach; OR SLSA Level 1 Surf Coach; OR AUSTSWIM Instructor; OR Junior Activities Accreditation Officer; OR Assessor (SRC/Bronze).	Assessor (SRC/Bronze) Junior Activities Accreditation Officer		
Notes	Every junior member must successfully complete the pool evaluation prior to undertaking competency beach evaluation. This is a standard water proficiency requirement.	Every junior member must successfully complete the beach evaluation prior to undertaking the competition evaluation. Any child that does not meet the required evaluation level will require a higher level of supervision when involved in water based activities.	The competition evaluation must be achieved before being eligible to compete in inter-club competition. This is a standard open water proficiency requirement. Distances may be adjusted by the Chief Assessor dependent on risk assessment.	If a child wishes to compete in a Branch and/or State Championship event, their respective age award must be completed prior to close of nominations.

# **Appendix 2: Making payments via your Members Portal**

Palm Beach (Qld)

Registered Season

Membership Category

Competition Age Category

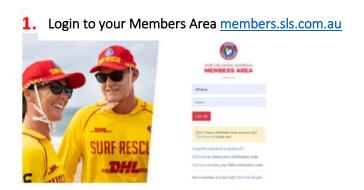
Child Protection Completed

Competition Rights

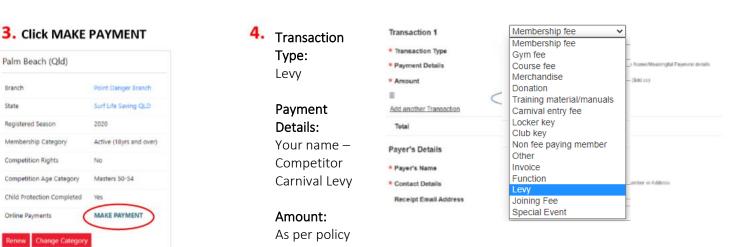
Online Payments

Branch

To pay your Competitor Carnival Levy or Championship Levy, please access your Members Portal <a href="https://members.sls.com.au/">https://members.sls.com.au/</a>, login and make a payment. Under Transaction Type, select 'Levy'. Under Payment details, enter your name (or your Nippers name) and which levy you are paying.



Then log in using Username & Password.



2. Select the Memberships MEMBERS AREA

Renewals, Payments & Tran

Update Personal Details Pending Requests Member Store

eLearning

to COVID-19

Then select Renewals, Payments & Transfers.

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