
The following Policy statement was adopted at the Executive Committee meeting held 27 November 2018 and adopted as Palm Beach (QLD) SLSC Policy from 27 November 2018.

This policy is for all Members of the Palm Beach Surf Club (PBSLSC). It outlines the roles, responsibilities and expectations of our Members and ensures that each Member is aware of their obligations. As an active Member it is your responsibility to ensure that you understand and meet the expectations of the Fundraising and Sponsorship Policy.

All members of the PBSLSC are expected to adhere to the SLSA Code of Conduct that states:

1. Respect the rights, dignity and worth of others
2. Be fair, equitable, considerate and honest in all dealings with others
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations and policies
4. Be professional in, and accept responsibility for actions
5. Make a commitment to providing quality service
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly
7. Refrain from anything which may abuse, intimidate or harass others
8. Preserve and protect the standing and reputation of the Association
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.

Funds raised from fundraising and sponsorship are centrally pooled and offset the costs of operating the club including:

- Day to day operations
 - Repairs and maintenance of the building, equipment and facilities
 - Purchase of equipment including boats, vehicles and surf craft
 - Carnival entry fees
1. All members and particularly members who plan to compete must assist at, **two** club sanctioned fundraising activities. Activities include but are not limited to selling raffle tickets on Friday and Sunday; selling a raffle book in the Club's major fundraising raffle, attending Tin Rattles, BBQ's or other Club sponsored fundraising events.
 2. Where a family has two or more competitors three club sanctioned fundraising activities are required per family.

3. Those who hold committee positions; or undertake roles in an official capacity; or are a non-competing patrol member are exempt from fundraising requirements.
4. Should members not wish to participate in fundraising activities they can be excused in return for a payment of \$150.
5. A register of fundraisers will be kept in the Surf Club office. Competitive members must meet fundraising requirements and obligations prior to State Titles. Failing to meet these requirements by the due date will result in entry fees being withheld by the club for any of the remaining carnivals in the respective surf season or the next season until the requirements are met.
6. Sponsorships and fundraising events and activities are recommended by the Revenue Working Group and approved by the Management Committee. Sponsorships for specific nominated assets or activities such as boats; state packs or club house are for a minimum of three years and are required to cover the full cost of the initiative.

Policy to be reviewed: August 2019