
The following Policy statement was adopted at the Executive Committee meeting held 27 November 2018 and adopted as Palm Beach (QLD) SLSC Policy from 27 November 2018.

This policy is for all Competitive Members of the Palm Beach Surf Life Saving Club (PBSLSC). A Competitive Member is defined in this document as an active member who holds their competitive rights at Palm Beach SLSC QLD and participates in carnivals associated with surf lifesaving as a representative of Palm Beach SLSC.

This Policy outlines the roles, responsibilities and expectations of competing members and the Club. An active Member is responsible to ensure they understand and meet the expectations as outlined within the Competitor Policy.

All members, including competitive members of PBSLSC are expected to adhere to the SLSA Code of Conduct that states:

1. Respect the rights, dignity and worth of others
2. Be fair, equitable, considerate and honest in all dealings with others
3. Be aware of, and maintain an uncompromising adherence to, SLSA standards, rules, regulations and policies
4. Be professional in, and accept responsibility for actions
5. Make a commitment to providing quality service
6. Use facilities and equipment for their proper purposes, and care for and maintain such facilities and equipment correctly
7. Refrain from anything which may abuse, intimidate or harass others
8. Preserve and protect the standing and reputation of the Association
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.

Further, it is important members are familiar with SLSA Policy: *Eligibility to compete in SLSA competition Document 5.04.*

As stated: to be eligible to compete in any SLSA competition or to receive endorsement to enter ILS or ILS member competition, a SLSA member must:

- Be a registered and current financial member of SLSA.
- Be the holder of the appropriate SLSA award relevant to the age category as detailed in the latest version of the Surf Sports Manual or hold the equivalent overseas ILS member country award.
- Is SLSA proficient as prescribed for the relevant SLSA Award required for competition eligibility.
- Be eligible under the necessary age category.

- In relation to championship competition, have met their patrol and or service commitments as detailed in the guidelines and met all their Club, Branch and State Centre requirements.
- Not be in default with their Club, Branch, State Centre or SLSA (or overseas ILS member associations) in relation to their service, financial or discipline obligations.
- Have met any other competition eligibility qualification requirements for specific events e.g. IRB, Surf Boat (sweep), Patrol Competition, First Aid.

Specifically, for Under 8 to Under 14 nipper members who wish to compete in Under 8 to Under 14 Branch, State or Australian championship competitions they must have the appropriate age award and have completed the Junior Competition Evaluation.

As a PBSLSC competitor you understand and agree that:

1. For all Active and Under 15 patrolling members, the minimum number of personal patrol hours required for the period of 1 January to 31 December of the preceding year of any SLSA Championship is 25 hours. For new members joining the club, these minimum hour requirements must be completed at Palm Beach SLSC. Patrols completed at other clubs, will not be counted to meeting this requirement. Allowances are made for PBSLSC Life and active reserve members (12 hours).
2. Members who have not completed patrol hours at the PBSLSC but wish to compete for the club will be considered on a case by case basis via written request to the Management Committee.
3. If a competitor withdraws without an acceptable reason or does not attend a carnival/competition paid for by the Club, the member is responsible to repay the full carnival entry fees. Fees should be repaid to the club within three weeks.
4. In the case carnival entry fees aren't repaid, the competitor will not be entered into any further carnivals and in the case of the nippers, be unable to participate in club championship rounds.
5. Competitors arrange and pay for their transport to and from the competition/carnival, and accommodation and meals associated with the event. In the case a club bus or gear trailer is being arranged, the club will cover associated costs – see Clause 8 Under PBSLSC Commitments.
6. All competing members must participate in two club sanctioned fundraising activities. Activities include but are not limited to selling raffle tickets on Friday and Sunday; selling a raffle book in the Club's major fundraising raffle, attending Tin Rattles, BBQ's or other Club sponsored fundraising events.
7. Where a family has two or more competitors three club sanctioned fundraising activities are required per family.
8. Those who hold committee positions; or undertake roles in an official capacity; or are a non-competing patrol member are exempt from fundraising requirements.

9. For training sessions, all members are expected to:
 - Wear their hi-visibility vests
 - Arrive at LEAST 10 minutes before training and prepare and sign attendance sheet
 - Actively participate, whilst enjoying the session and respecting the coaches advice.
10. At carnivals, all competitors are encouraged to compete on an individual basis in all events and Members (including nipper members), must demonstrate they are competent and capable to compete in nominated events.
11. Team selections will be determined on merit across the following areas:
 - Previous carnival results
 - Attendance and results at Club Championship rounds (nippers)
 - Attendance and performance at training
 - Attendance at Saturday nippers – a minimum of four normal nipper days before State Titles
12. Importantly, to represent the Club and be available for team selection, members must have:
 - Fulfilled patrol requirements
 - Actively participated in the required fundraising events (refer above and Fundraising & Sponsorship Policy)
 - Adhere to the SLSA code of conduct.
13. The responsibility for selecting teams lies with the relevant Age Manager and Coach. Competitors will be informed prior to the competition/carnival. In the event of any dispute, the issue will be referred to Director of Surf Sports whose decision will be final.
14. Changes to teams are sometimes required on the day due to no show of team members, water conditions, injuries or fatigue. This decision will be made by the relevant Age Manager and Coach and all affected parties will be informed as soon as possible. This can lead to disappointment but will only happen in circumstances outside of the Age Managers control. If a competitor is in a team event, please inform the Age Manager as soon as possible if you are no longer able to attend the carnival or compete in the team event.
15. Competitors must pay a Championship Levy of \$50 prior to QLD State Titles to be able to compete at either State or Australian Championship events. Competitors have a requirement to compete at State Titles to be eligible for Aussies, unless there is sufficient reason they cannot attend states.
16. Competitors must compete and represent PBSLSC in the approved club swim wear and uniform.

Within the financial means of the club, the PBSLSC will provide competitors:

1. Access to coaching and training facilities for all disciplines in Surf Sports, Beach, IRB Racing and Surf Boats.
2. Access to store the necessary equipment at the Club.

3. IRB Racing and Surf Boats – service, maintenance and repairs to competition boats and IRB within the approved budget.
4. In the case of damage to club equipment, caused by reckless behaviour or misuse of the equipment, the club member will be liable for the associated costs.
5. Further, in the case repairs exceed the budget, individual and /or team members may be required to contribute to the costs for repairs to club equipment.
6. Payment of competition entry fees for specific carnivals as listed below:
 - a. Point Danger Branch
 - b. Queensland State Titles
 - c. Fastest Man on the Sand
 - d. Oceans 38
 - e. State Titles
 - f. Australian Championships
 - g. Gold Coast Youth Titles (Nippers)
 - h. Little Dudes (Nippers)
 - i. Boat Carnivals:
 1. Navy Series including the ASRL Open at Elouera
 2. BP Wessel Classic
 3. Coffs Harbour Carnival
 4. State Team Selection
 - j. Ocean Roar Series
7. Other events may be considered on a case by case basis where cost, location and number of members participating will be taken into consideration.
8. PBSLSC will cover the costs of transporting surf craft on club trailers, boats and IRB's to carnivals within QLD and Nth NSW. Interstate events and state representative carnivals will be considered on a case-by-case basis. The Club will make the necessary decision upon receiving a formal proposal with a minimum of two quotes attached for consideration.
9. For State and Australian Championship events the Club will provide a representative pack which will include a:
 - T-shirt
 - Cap/hat
 - Bag
 - Potential for additional items to be purchased by members from club approved apparel

Policy to be reviewed: August 2019